

## Regulatory Story

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**John Lewis Of Hungerford PLC** - JLH Grant of Share Options  
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John Lewis Of Hungerford PLC  
25 March 2019

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### John Lewis of Hungerford plc (the "Company")

#### Grant of Share Options

John Lewis of Hungerford Plc (AIM: JLH), the specialist manufacturer and retailer of kitchens, bedrooms and freestanding furniture, announces that it has today granted options over 26,440,838 ordinary shares of 0.1 pence each in the Company ("Ordinary Shares") at an exercise price of 1 pence per Ordinary Share to all employees and Directors of the Company under the Company's Unapproved and EMI Share Option Plan ("Option Plan").

All Directors and PDMR's of the Company have been issued Share Options as follows:

Director/PDMR	Number of Share Options granted	Share Options held as a percentage of issued share capital
Gary O'Brien	5,602,366	3.00%
Kiran Noonan	9,337,276	5.00%
James Barnard	746,982	0.40%
Andrew Tucker	746,982	0.40%
Mark Rose	746,982	0.40%

Aggressive performance conditions apply to the vesting of options under the Option Plan that are linked to profit and share price performance. In addition, the Option Plan includes a hurdle criteria which stipulates that no Ordinary Shares under the share price performance criteria will vest until the share price of an Ordinary Share reaches 3 pence.

The Option Plan was approved by shareholders at the 2018 Annual General Meeting and the principal terms of the Option Plan were summarised in Appendix 1 to the 2018 Notice of AGM available on the Company's website [www.john-lewis.co.uk](http://www.john-lewis.co.uk).

The notifications below, made in accordance with the requirements of the Market Abuse Regulation, provide further detail.

Enquiries:

**John Lewis of Hungerford plc**  
Gary O'Brien - Chairman

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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Gary O'Brien	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Non-executive Chairman	
b)	Initial notification/Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Lewis of Hungerford plc	
b)	LEI	254900N2MR89E8ZE0985	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.1p each	
	Identification code	GB0004773148	
b)	Nature of the transaction	Grant of share options over ordinary shares of 0.1p each	
c)	Price(s) and volumes(s)	Price(s)	Volume(s)
		£0.00	5,602,366
d)	Aggregated information	N/A (single transaction)	
	Aggregated volume	N/A (single transaction)	
	Price	N/A (single transaction)	

e)	Date of the transaction	25 March 2019
f)	Place of the transaction	Outside of a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Kiran Noonan	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Lewis of Hungerford plc	
b)	LEI	254900N2MR89E8ZEO985	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.1p each	
	Identification code	GB0004773148	
b)	Nature of the transaction	Grant of share options over ordinary shares of 0.1p each	
c)	Price(s) and volumes(s)	Price(s)	Volume(s)
		£0.00	9,337,276
d)	Aggregated information	N/A (single transaction)	
	Aggregated volume	N/A (single transaction)	
	Price	N/A (single transaction)	
e)	Date of the transaction	25 March 2019	
f)	Place of the transaction	Outside of a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	James Barnard	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Non-executive Director	
b)	Initial notification/Amendment	Initial Notification	

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Lewis of Hungerford plc	
b)	LEI	254900N2MR89E8ZEO985	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.1p each	
	Identification code	GB0004773148	
b)	Nature of the transaction	Grant of share options over ordinary shares of 0.1p each	
c)	Price(s) and volumes(s)	Price(s)	Volume(s)
		£0.00	746,982
d)	Aggregated information	N/A (single transaction)	
	Aggregated volume	N/A (single transaction)	
	Price	N/A (single transaction)	
e)	Date of the transaction	25 March 2019	
f)	Place of the transaction	Outside of a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Andrew Tucker	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Lewis of Hungerford plc	
b)	LEI	254900N2MR89E8ZEO985	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.1p each	
	Identification code	GB0004773148	
b)	Nature of the transaction	Grant of share options over ordinary shares of 0.1p each	

c)	Price(s) and volumes(s)	Price(s)	Volume(s)
		£0.00	746,982
d)	Aggregated information	N/A (single transaction)	
	Aggregated volume	N/A (single transaction)	
	Price	N/A (single transaction)	
e)	Date of the transaction	25 March 2019	
f)	Place of the transaction	Outside of a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Mark Rose	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Lewis of Hungerford plc	
b)	LEI	254900N2MR89E8ZE0985	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.1p each	
	Identification code	GB0004773148	
b)	Nature of the transaction	Grant of share options over ordinary shares of 0.1p each	
c)	Price(s) and volumes(s)	Price(s)	Volume(s)
		£0.00	746,982
d)	Aggregated information	N/A (single transaction)	
	Aggregated volume	N/A (single transaction)	
	Price	N/A (single transaction)	
e)	Date of the transaction	25 March 2019	
f)	Place of the transaction	Outside of a trading venue	

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